

RECORD OF PROCEEDINGS  
ELIDA BOARD OF EDUCATION

148

Minutes of

Meeting

BEAR GRAPHICS 800-325-1111 Elida High School Community Room at 7:00 P.M. 5-28 19

Held \_\_\_\_\_ 20\_\_\_\_\_

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

*This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.*

**A G E N D A**

**I. CALL TO ORDER**

**II. ROLL CALL**

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>P</u> | Mr. Schymanski | <u>P</u> |
| Mr. Bowers    | <u>P</u> | Mrs. Stocker   | <u>P</u> |
| Mr. Christoff | <u>P</u> |                |          |

**III. PLEDGE OF ALLEGIANCE**

**IV. HONORS AND ACHIEVEMENTS**

- Students of the Month
- Retirees

**V. STUDENT ACHIEVEMENT LIAISON REPORT**

Mr. Schymanski reported on the following:

Graduate successes:

Nick Bader just got a hold of me. The Tony nominations have just been announced. He is an assistant production manager for the Broadway Musical Beetle Juice that opened April 26th, 2019. I was able to see the pre-show while I was in New York. Beetle Juice is up for 8 Tony Awards, including Best Musical! We should be so proud of Nick and Elida!!!!.

Albion College student and former Elida Graduate, Kejuan Fraizer won the shot put with his collegiate best effort (51' 5 ¾"). It ties him for ninth on the Division III performance list at this point of the season.

Congratulations to the 2019 Female Athlete of the Year, Alyssa Turrentine! Former Elida Student and currently running at Ohio Christian University.

Current Student Achievements:

Senior Madison Ream was featured in the Scholastic Art Spotlight on WOHL Fox 25 on Hometown Stations April 30 at the 5:00 & 10 pm News.

Alissa Cuffy, a track and field athlete for Elida received a letter from an Ottawa Glandorf parent complimenting Alissa on her sportsmanship. Details and letter were posted on the Elida Facebook page.

The Elementary Students STAR program celebrate students who received RESPECT recognition.

83 Elida 8th grade students took a tour of Washington, DC!

The fifth grade is going to Heritage Park for an annual Science field trip. The kids will be learning from a few naturalists from the Jonny Appleseed Park District. They will be learning about different things pertaining to nature in the Lima area. This has been a great learning opportunity for the students in years past.

## RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION

Meeting

BEAR GRAPHICS 800-325-5084 FORM NO. 10148

Elida High School Community Room at 7:00 P.M. 5-28 19

Held 20

Each May, middle school students and their parents are invited to attend the Blue Ribbon Breakfast. Student who have NO office referrals, and have shown exemplary behavior and academic performance, are given blue ribbons in recognition of these achievements.

Recently, students at the Middle School attended the Shannon movie theater in Bluffton. Students were invited if they met attendance requirements, had no Ds or Fs on grade cards, did not ever visit the Reset Lab, and had no office referrals for the entire year. We had 140 7th and 8th grade students attend, and they got to watch Avengers: End Game. There were 110 5th and 6th graders attending and they watched Wonder Park. Thank you to the EMS PTO for sponsoring this activity.

High School Senior wood working projects. The woodworking by Elida Senior students continues to be impressive. Here is a list of some of the seniors recognized this month for their project; Ash Dameron, Garrett Hall, TJ Whipple, Noah Adcock, Bailey Gibson, Joe Davis III, and Ashton Miller.

**VI. LEGISLATIVE LIAISON**

Mr. Schymanski reported on the following:

Ohio Info:

On March 19, I met with Senator Huffman to discuss Education. We covered the changing role of support services, that is, Special Education leadership and classroom Aides, School Phycologists, the many support aides now in schools. Also, the growing role of Social Workers and SRO's. Asked could schools also get money from the Health budget versus the education budget? After discussion with our curriculum director, I will get back to him and request that he, not schools address where the money for mental health should come from. We also talked HB 75 and the much talked about older bill called HB 70.

The Ohio House passed the state budget bill (HB166) which includes the educational budget. Years, 2020 and 2021. The Cupp-Patterson educational initiative will continue to be discussed but probably not acted up this budget year. But, perhaps in the second year of the Biennium budget. Educational bill sent to the Ohio senate is basically the Governor's proposal. We will have to see what our senate does.

Key points:

- Schools guaranteed same funding as last year.
- Wellness funding increased.
- Some money for school bus purchases but not enough to buy a full bus.
- HB 75 incorporated.
- HB 154 dissolving the Academic Distress Commission.

I attended the Lima Chamber of Commerce committee meeting on analyzing the School Report Card High School Graduation Requirements. Recommendations on changes are being developed. There are two proposals for HS Graduation requirements. In the House budget bill is the Fordham Institute's Ohio Excels plan. This plan requires students earn a competent score on Algebra I and English II exams. Then, once these are passed, earn additional certifications or college or career. ODE and the Ohio State Board of Education's, two-year task force study has recommended multiple pathways to graduation. Some are designed to help students who want to go directly to the workforce earn certification. The Superintendents will hear more and a business proposal in the next few weeks. Also, form letters will be developed to help business and educators state their opinion on which of the two proposals is best for Ohio students.

National Education Trends:

Florida passed a voucher bill increasing the number of students eligible for vouchers. Texas rejected a law that would have severely limited public school lobby efforts. No restrictions were planned for non-public school lobby efforts. So, this bill not passing was good, since all educational lobbying efforts are still permitted. Pennsylvania is considering a bill to legislate online charter schools by requiring the online school to be part of a public school effort. This is to keep costs in line and work to improve graduation.

Federal Education:

Higher Education is still getting some discussion and testimony at the House Education and Labor committee. There seems to be some significant party differences on how to handle college loans, past debt issues and the control the federal government should have. There seems little interest, at least right now, to update IDEA. The FY2020 budget is due in the 3<sup>rd</sup> quarter of this year. Looks like there will not be a budget deal. The President proposed less defense spending in 2020 than in 2019. Party backlash caused him to revise that proposal. Now it is more than the 2019 budget. This is important as Sequestration requires balance between domestic and military spending. This could mean more money for things like infrastructure and education. However, given the current battle between the President and the House, there may not be a budget deal. This is more likely, meaning we could have a continuing resolution (CR). Normally, both parties agree to keep spending as is until a formal budget is released. I expect Title and IDEA money to be close to current levels.

Diane Ravitch's NPE (Network for Public Education) is tracking candidates running for President. The NPE is ranking the candidates based on support for public (K-12) education. I am researching to find the link. Right now, Bernie Sanders has the strongest statements on supporting public schools and nonprofit charters. Several Democratic candidates have taken a position on money for education and how they would select a Secretary for Education. I am not saying to vote Democratic, but I am providing info that will contain info on candidate's position relating to K-12 educational policy.

Public School Initiative:

I want to address one of the statements our Secretary of Education makes. This statement is being repeated by House Education Committee members and some Presidential candidates. Statement: "Public Education is a one size fits all approach". I don't believe this is a true portrayal of how public education works. I will be meeting with our Communications Director to develop a plan to address this comment. I welcome input from other board members to help me develop a strategy. Please send me comment over the summer to help.

## VII. COMMUNITY RELATIONS REPORT

## VIII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

## IX. PUBLIC HEARING REGARDING PROPOSED SCHOOL CALENDAR

## X. SUPERINTENDENT REPORT

- Apollo Report – Denny Fricke
  - Mr. Fricke reported on the following:
    - The new Superintendent, Mr. Horner, and the new Treasurer, Ms. Rellinger, are doing a great job.
    - There was recently a Senior Signing Day
    - Thanked Mr. Sharp, Elida High School Principal, for attending the Senior Honors Night at Apollo
    - Discussed staff changes at Apollo
    - Looking for a great 2019-2020 school year
- Curriculum/Math Update- Julie Simmons

Mr. Mengerink reported on the following:

- Denny Fricke gave an Apollo update.
- Julie Simmons gave a curriculum/math textbook update.
- Recognized the following teachers who were identified by AEP as having completed their e3smart energy efficiency program, and received a free home energy efficiency kit for each student: Karen Foley, Amy Heebsh, Trisha Adcock, Bark Hawk, and Michelle Steinke
- Discussed starting an eSports program at the high school level next year

# RECORD OF PROCEEDINGS ELIDA BOARD OF EDUCATION

Minutes of

Meeting

BEAR GRAPHICS Elida High School Community Room at 7:00 P.M. 5-28 19

Held \_\_\_\_\_ 20\_\_\_\_\_

- Gave an elementary building project update:
  - Soil borings were done last week
  - Spent quite a bit of time discussing water runoff and retention areas
  - Continuing to revise and refine the site and building designs
  - Held our first interior design meeting.
- Hoping to have quotes for approval at the next meeting to pave the middle school bus parking lot after the sidewalk is complete - project will be in the neighborhood of \$100,000+.

## XI. TREASURER REPORT

### General Fund 4/30/19

- Revenue \$21,780,563
- Expenses \$19,902,029
- Net Gain \$1,878,534
- Ending Balance \$7,309,454

### 5 Year Forecast

- 1.035 Unrestricted State Aide
- 2016 - \$9,052,352
- 2017 - \$9,778,446
- 2018 - \$10,087,700
- 2019 - \$10,339,000
- 2020 - \$10,339,000

### 5 Year Forecast

Line 3.02 Benefits  
2016 - \$3,737,868  
2017 - \$3,973,253  
2018 - \$4,048,056  
2019 - \$4,326,759  
2020 - \$4,496,323

- 5 Year Forecast
- Line 3.03 Purchased Service
- 2016 - \$5,163,450
- 2017 - \$6,127,452
- 2018 - \$6,074,297
- 2019 - \$6,387,000
- 2020 - \$6,487,000

### In the news....

- Info on HB70
- "Change clearly is needed; takeovers of the Youngstown, Lorain and East Cleveland districts have yielded immense controversy and virtually no academic improvement"
- "The assumption here is that low test scores on standardized tests, the primary yardstick Ohio uses to judge the quality of public schools, are a direct result of failed local governance"
- "Youngstown and Lorain are communities devastated by the loss of manufacturing....East Cleveland, Ohio's poorest school district and the fourth poorest community in the United States...is the 3<sup>rd</sup> district affected by HB70"... "East Cleveland, the tax base has collapsed due to the foreclosure crisis and the loss of industry"
- "The appointed overseers have shown themselves unable to work with their communities to support school improvement"

### 5 Year Forecast

- \* 1.01 RE Tax
- \* 2016 - \$8,963,204
- \* 2017 - \$9,158,204
- \* 2018 - \$9,216,266
- \* 2019 - \$9,338,222
- \* 2020 - \$9,338,222

### 5 Year Forecast

- 3.01 Personal Services
- 2016 - \$11,289,967
- 2017 - \$11,705,379
- 2018 - \$11,867,574
- 2019 - \$12,130,000
- 2020 - \$12,430,000

### 5 Year Forecast

- Line 7.02 Cash Balance
- 2016 - \$4,325,121
- 2017 - \$4,869,161
- 2018 - \$5,430,920 (85.6 days)
- 2019 - \$5,437,085 (83.05 days)
- 2020 - \$4,838,686 (72.09 days)

## XII. ADDITIONS TO THE AGENDA ACTION ITEMS

## ELIDA BOARD OF EDUCATION

BEAR GRAPHICS 800-325-8094 FORM NO 10148

Held Elida High School Community Room at 7:00 P.M. 5-28 19**XIII. ADOPTION OF THE AGENDA AND ACTION ITEMS**

Jason Bowers moved and Pat Schymanski seconded that the Agenda for the May 28, 2019, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**XIV. CONSENT ITEMS****1. Approve Previous Minutes:**

Elida Board of Education regular meetings on April 16, 2019 and May 14, 2019 (Exhibit A & B)

**2. Financial Reports**

(Exhibit C)

**3. Students of the Month for May 2019**EES

Tobin Amspoker

Haylee Eisenhut

Lindsey McBride

Kyrstyn Sadders

EMS

Avery Bowers and Carly Bowers

Isabella Hale

Braden Simmons

Zion Upshaw

EHSValedictorian:

Grace Earl

Salutatorian:

Jency Jenkins

**4. Retirees**

It is recommended that the following be honored by the Elida Board of Education for their many years of excellent service to Elida Local Schools:

Karen Bishop

Lisa Koester

Peggie Stubbs

Donna Wauben

Carolyn Brenneman

Brenda Longbrake

Mark Thompson

**5. 2019 Graduates**

It is recommended that the Elida Board of Education approve the seniors listed in Exhibit "C", recommended by Mr. Darren Sharp, Elida High School Principal, for graduation on May 26, 2019, contingent on each senior satisfactorily completing all of his/her minimum standard requirements for graduation.  
(Exhibit D)

## RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held **Elida High School Community Room at 7:00 P.M. 5-28 2019****6. Employment**

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, drug testing, and for teaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Driver Education

Richard Reaver, Instructor and In-Car Phase, effective May 29, 2019

Non-Certified:

Charisse Hittle, moves from Cook at Elida High School to Assistant Head Cook at Elida High School effective August 22, 2019

Tammy Smith, Cook at Elida High School, Step 1, Effective August 22, 2019

Supplementals

Athletic Manager – Dave Evans

Assistant Athletic Director – Bill Speller

Strength & Conditioning Coach – Bill Speller

**7. Appropriation Modifications**

| FUND                   |            | MODIFIED       |             |                |
|------------------------|------------|----------------|-------------|----------------|
| CLASS/NAME             | FUND #/SCC | APPROPRIATIONS | ADDITIONS   | APPROPRIATIONS |
| <u>SPECIAL REVENUE</u> |            |                |             |                |
| EE Principal Fund      | 018-9805   | \$23,500.00    | \$3,000.00  | \$26,500.00    |
| Ed. Foundation         | 029-0000   | \$14,000.00    | \$400.00    | \$18,000.00    |
| Fought Scholarship     | 029-9500   | -----          | \$500.00    | \$500.00       |
| V. Mauk Scholar.       | 029-9700   | -----          | \$3,000.00  | \$3,000.00     |
| A. Cockerell Sch.      | 029-9710   | -----          | \$500.00    | \$500.00       |
| T. Miller Mem Sch.     | 029-9715   | -----          | \$500.00    | \$500.00       |
| Baxter Scholarship     | 029-9722   | -----          | \$2,000.00  | \$2,000.00     |
| S. G. Harmon Sch.      | 029-9751   | -----          | \$1,000.00  | \$1,000.00     |
| D. Blank Mem Sch.      | 029-9907   | -----          | \$1,000.00  | \$1,000.00     |
| Class of '63 Sch.      | 029-9909   | -----          | \$1,000.00  | \$1,000.00     |
| P. Sluss Mem Sch.      | 029-9920   | -----          | \$1,000.00  | \$1,000.00     |
| HS Band                | 300-9440   | \$5,500.00     | \$500.00    | \$6,000.00     |
| Temple Christian       | 401-9219   | \$180,000.00   | \$19,166.23 | \$199,166.23   |
| <u>FIDUCIARY FUNDS</u> |            |                |             |                |
| Class of 2019          | 200-9639   | \$500.00       | \$5,000.00  | \$5,500.00     |

**8. 5 Year Forecast**

It is recommended that the Elida Board of Education approve the Five Year Forecast as presented by the Treasurer. The Forecast was prepared in accordance with House Bill 412.

**9. High School Summer School Classes**

It is recommended that the Elida Board of Education authorize the Treasurer to pay Dustin Dobie, Summer School Teacher, up to 15 days at 4 hours per day, \$25/hour.  
(Exhibit E)

**10. Van Driver Physicals**

It is recommended that the Board approve St. Rita's/Mercy Health and their physicians for the purpose of conducting van driver physicals for the 2019-2020 school year.

**11. Bus Driver Physicals**

It is recommended that the Board approve St. Rita's/Mercy Health and their physicians for the purpose of conducting bus driver physicals for the 2019-2020 school year.

Held

**Elida High School Community Room at 7:00 P.M. 5-28 19****12. Substitute Bus Drivers – Elida as a Secondary School**

It is recommended that the Elida Board of Education approve the 2019-2020 substitute bus drivers driving for Elida as a Secondary School in accordance with the administrative codes 3301, and approving their physical conducted by Lima Memorial Hospital and their physicians and also pending completion of all requirements of the school policy guidelines.

**13. Home Instruction**

It is recommended that the Elida Board of Education approve the following student and instructor for Home Instruction:

Instructor: Danielle Poland  
Student: 20417

**14. 2019-2020 Athletic Ticket Prices**

(Exhibit F)

**15. 2019-2020 Athletic Worker Pay**

(Exhibit G)

**16. Allen County Service Center Services for FY2019-2020**

It is recommended that the Elida Board of Education approve the Allen County Service Center Services for FY2019-20  
(Exhibit H)

**17. 2019-2020 Lunch Prices**

*\*No price increase for the last 4 years – this reflects a \$ .25 reduction in the full lunch price.*

|                         |        |
|-------------------------|--------|
| Elida High School       | \$2.60 |
| Elida Middle School     | \$2.45 |
| Elida Elementary School | \$2.35 |
| Adults                  | \$3.00 |
| Breakfast Grades K-12   | \$1.00 |
| Reduced Lunch           | \$ .40 |
| Reduced Breakfast       | \$ .00 |
| Ala Cart Milk           | \$ .50 |

**18. Weeded Books**

It is recommended that the Elida Board of Education approve the removal and/or the disposal of weeded books from the Elida Elementary, Elida Middle School, and Elida High School libraries as per the list as previously distributed.  
(Exhibit I)

**19. Remove From Inventory**

It is recommended that the Elida Board of Education approve the removal and/or disposal of the following unusable items:

Elida Middle School

Scott Foresman/Addison Wesley, Middle School Math Textbooks, Course 3, Copyright 2002, ISBN 0-13-054111-7 – 100 Copies

Elida Special Education Department

- WJIII Test of Achievement (Book 1 & 2)
- CTONI – non-verbal test kit
- Brigance Inventory of Early Development
- Brigance Comprehensive Inventory of Basic Skills
- Scan-C Test for Auditory Processing Disorders
- Sunburst Communications –Student Workshop: Handling Your Anger
- Vineland – II Adaptive Behavior Scales: Teacher Rating Form Manual

## RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held **Elida High School Community Room at 7:00 P.M. 5-28 2019**

- Vineland – II Adaptive Behavior Scales: Survey Forms Manual
- Sensory Profile: User's Manual
- Sensory Profile: School Companion
- Sensory Profile: Supplement
- Wisc –IV Manual
- BASC-2: Behavior Assessment System for Children

**20. Waiver of Use of Facilities**

It is recommended that the Elida Board of Education approve a waiver of policy for the use of facilities for the following:

The Olive Branch Church, Mr. Robert Layman, Middle School Commons, for a service on Sunday, July 21, 2019 from 5:00 p.m. – 10:00 p.m. Approximately 100 people are expected to be in attendance.

**21. Exchange of Services Partnership with The Ohio State University**

It is recommended that the Elida Board of Education approve the Exchange of Services Partnership Agreement with The Ohio State University at Lima. This is effective Summer 2019 through Spring 2020.  
(Exhibit J)

**22. 2019-2020 Agreement with the West Central Ohio Assistive Technology Center Consortium**

It is recommended that the Elida Board of Education approve the contract between Elida Local Schools and the West Central Ohio Assistive Technology Center for the 2019-2020 school year.  
(Exhibit K)

**23. Parental Agreement of Transportation–2018-2019 School Year  
It is recommended that the Elida Board of Education approve the following resolution:**

WHEREAS, this agreement is between the parent/legal guardian of student #30276 and Elida Local Schools for the transportation of said student to Findlay Hearing Impaired School, for a limited time, for the purpose of daily education.

WHEREAS, the parent hereby agrees to assume the districts responsibility of timely arrival and departure of said student for the 2018-2019 school year to Findlay Hearing Impaired School.

WHEREAS, the district shall pay the parent(s) the federal per mile rate in effect less 6 cents between the home and school upon receipt of days the student attends school.

WHEREAS, the district reserves the right to void this agreement if the district receives additional students attending the Findlay Hearing Impaired School for the purpose of education. In the event the district exercises this right the district shall assume the responsibility of transportation for the remainder of the school year.

THEREFORE, BE IT RESOLVED, that the parent assumes the districts responsibility of transportation, for a limited time, for the 2018-2019 school year including but not limited to this agreement.

## ELIDA BOARD OF EDUCATION

BEAR GRAPHICS 800-375-8094 FORM NO 10148

Held Elida High School Community Room at 7:00 P.M. 5-28 19**24. Overnight Trip Request – Band Camp at Camp Palmer**

It is recommended that the Elida Board of Education approve the request from John Stetler, Elida High School Band Director, to take Elida students to Band Camp at Camp Palmer, Fayette, OH from July 22, 2019 to July 27, 2019. The trip will be funded by the students and fundraisers if needed.  
(Exhibit L)

**25. Driver Education Pay Rates**

It is recommended that the Elida Board of Education approve the following Driver Education pay rates effective July 1, 2019:  
\$14.25 per hour – in car phase  
\$58.00 per student-classroom.

Jeff Christoff moved and Pat Schymanski seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**XV. EXECUTIVE SESSION**

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:25 p.m. for the following reason(s):

*(Check which one or more of the purposes for which the executive session is to be held).*

☐ To consider the:

- ☐ Appointment of a public employee or official
- ☐ Employment of a public employee or official
- ☐ Dismissal of a public employee or official
- ☐ Discipline of a public employee or official
- ☐ Promotion of a public employee or official
- ☐ Demotion of a public employee or official
- ☐ Compensation of a public employee or official

- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☒ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 8:44 p.m.

Jason Bowers moved and Pat Schymanski seconded that the above recommendations be approved.

## RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:00 P.M. 5-28 2019

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**XVI. Action Items:****1. Contract Resolution and Salary Schedule – Bus Drivers (5-19-1)**

It is recommended that the Elida Local School District Board of Education formally execute and adopt the Ohio Association of Public School Employees contract and salary schedules to be in effect from July 1, 2019 through June 30, 2022.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**2. Athletic Director Contract Renewal (5-19-2)**

It is recommended that the employee listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted teacher salary schedule and possessing the appropriate certification as of the first day of August, 2019:

| <u>NAME</u> | <u>NEW CONTRACT</u> |
|-------------|---------------------|
| Dave Evans  | 1 Yr                |

*Mr. Schymanski commented that Mr. Evans has made some nice changes to the purchase order process.*

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |           |                |          |
|---------------|-----------|----------------|----------|
| Mr. Barnt     | <u>Y</u>  | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u>  | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>No</u> |                |          |

**3. Certified Contract Renewals (5-19-3)**

It is recommended that the certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedule and possessing the appropriate certification as of the first day of July, 2019.

| <u>NAME</u>                    | <u>NEW CONTRACT</u>     |
|--------------------------------|-------------------------|
| <u>ELIDA ELEMENTARY SCHOOL</u> |                         |
| Stefanie Atwater               | 2 Yr (1 <sup>st</sup> ) |
| Kendall Burnett                | 1 Yr (4 <sup>th</sup> ) |
| Mellani Cady                   | 1 Yr (4 <sup>th</sup> ) |
| Christie Freewalt              | 2 Yr (2 <sup>nd</sup> ) |
| Kirsten Fullenkamp             | 2 Yr (1 <sup>st</sup> ) |
| Regan Hahn                     | 1 Yr (2 <sup>nd</sup> ) |

Held

Elida High School Community Room at 7:00 P.M. 5-28 19

|                      |                         |
|----------------------|-------------------------|
| Rebecca Hanefeld     | 3 Yr                    |
| David Howard         | 1 Yr (3 <sup>rd</sup> ) |
| Hannah Hoy           | 1 Yr (3 <sup>rd</sup> ) |
| Sherry Kahle         | 3 Yr                    |
| Emily Lehman         | 3 Yr                    |
| Karla May            | 3 Yr                    |
| Angela Mayer         | 1 Yr (4 <sup>th</sup> ) |
| Nicole Oen           | 2 Yr (1 <sup>st</sup> ) |
| Tiffani Shutt-Bryant | 2 Yr (2 <sup>nd</sup> ) |
| Lauren Smith         | 3 Yr                    |
| Pamela Snoke         | 3 Yr                    |
| Karen Sudhoff        | 3 Yr                    |
| Claire Taflinger     | 2 Yr (1 <sup>st</sup> ) |
| Cynthia Troyer       | 3 Yr                    |
| Amy Wannemacher      | 3 Yr                    |
| Anthony Wiechart     | 1 Yr (2 <sup>nd</sup> ) |

ELIDA MIDDLE SCHOOL

|                  |                         |
|------------------|-------------------------|
| Trisha Adcock    | 3 Yr                    |
| David Briggs     | 1 Yr (4 <sup>th</sup> ) |
| Jared Clark      | 2 Yr (2 <sup>nd</sup> ) |
| Megan Coil       | 2 Yr (1 <sup>st</sup> ) |
| Daniel Finch     | 2 Yr (2 <sup>nd</sup> ) |
| Kyle Harmon      | 3 Yr                    |
| Angie Ramsdail   | 2 Yr (2 <sup>nd</sup> ) |
| Michael Reese    | 1 Yr (3 <sup>rd</sup> ) |
| Kelsey Schumaker | 2 Yr (2 <sup>nd</sup> ) |

ELIDA HIGH SCHOOL

|                          |                         |
|--------------------------|-------------------------|
| S. Devon Allen           | 1 Yr (2 <sup>nd</sup> ) |
| Mollie Callahan          | 3 Yr                    |
| Erin Johnson             | 1 Yr (4 <sup>th</sup> ) |
| Bill Kellermeyer, Jr.    | 2 Yr (2 <sup>nd</sup> ) |
| Britney McIntosh Rackley | 1 Yr (3 <sup>rd</sup> ) |
| Jason Miller             | 2 Yr (1 <sup>st</sup> ) |
| Bill Speller             | 2 Yr (2 <sup>nd</sup> ) |
| Mark Suter               | 2 Yr (2 <sup>nd</sup> ) |
| Sue Theodore             | 3 Yr                    |

ELIDA HIGH SCHOOL/ELIDA MIDDLE SCHOOL

|                   |                         |
|-------------------|-------------------------|
| Angela Woolbright | 2 Yr (1 <sup>st</sup> ) |
|-------------------|-------------------------|

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**4. Non-Certified Contract Renewals (5-19-4)**

It is recommended that the non-certified employees listed below be re-employed for the type and length of contract listed, with salary in accordance with the adopted salary schedules.

| <u>NAME</u>      | <u>NEW CONTRACT</u>     |
|------------------|-------------------------|
| <u>Custodian</u> |                         |
| Randy Lawley     | 2 Yr (1 <sup>st</sup> ) |

## RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:00 P.M. 5-28 2019

|                 |                         |
|-----------------|-------------------------|
| Chad Smith      | 2 Yr (2 <sup>nd</sup> ) |
| Larry Tomlinson | 1 Yr Retire/Rehire      |

Aide

|                     |                         |
|---------------------|-------------------------|
| Andrew Burden       | 2 Yr (1 <sup>st</sup> ) |
| Patti Camper        | 2 Yr (1 <sup>st</sup> ) |
| Cynthia Long        | 2 Yr (2 <sup>nd</sup> ) |
| Jeanne Miller       | 2 Yr (1 <sup>st</sup> ) |
| Tonya Ramirez       | 2 Yr (1 <sup>st</sup> ) |
| Stacy Risner        | 2 Yr (2 <sup>nd</sup> ) |
| Starla Schlesselman | 2 Yr (1 <sup>st</sup> ) |
| Ross Short          | 2 Yr (2 <sup>nd</sup> ) |
| Dave Wollenhaupt    | 2 Yr (1 <sup>st</sup> ) |

Bus Drivers

|             |                    |
|-------------|--------------------|
| Diane Bloom | Continuing         |
| Gary Fought | 1 Yr Retire/Rehire |

Jason Bowers moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**5. Non-Certified Contract (5-19-5)**

BE IT RESOLVED by the Elida Local School District Board of Education that it hereby clarifies its action on August 28, 2018 to employ Nicole Siefker by specifying that Ms. Siefker was employed under a two-year contract effective August 28, 2018.

BE IT FURTHER RESOLVED by the Board that it directs the Treasurer and the Board President to execute a School Employee's Contract with Ms. Siefker to reflect the two-year contract term effective August 28, 2018.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**6. Non-Union Classified Salary Schedules (5-19-6)**

It is recommended that the Elida Board of Education approve the non-union classified salary schedules.  
(Exhibit M)

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Held

**Elida High School Community Room at 7:00 P.M.**

**5-28**

**19**

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**7. Administrative Salary Schedules (5-19-7)**

It is recommended that the Elida Board of Education approve the administrative salary schedules.  
(Exhibit N)

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**8. Addendum to the Superintendent's Contract (5-19-8)**

It is recommended that the Elida Board of Education approve the addendum to the Superintendent's contract.  
(Exhibit O)

*Mr. Schymanski noted that this is work related to the Elida Elementary building project.*

Jason Bowers moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**9. Addendum to the Treasurer's Contract (5-19-9)**

It is recommended that the Elida Board of Education approve the addendum to the Treasurer's Contract.

*Mr. Bowers noted that this is work related to the Elida Elementary building project.*

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.  
(Exhibit P)

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**XVII. PUBLIC PARTICIPATION - OTHER**

**XVIII. OPEN BOARD FORUM**

## RECORD OF PROCEEDINGS

Minutes of

Meeting

## ELIDA BOARD OF EDUCATION

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:00 P.M. 5-28 2019**XIX. EXECUTIVE SESSION**

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:56 p.m. for the following reason(s):

(Check which one or more of the purposes for which the executive session is to be held).

☒ To consider the:

- ☒ Appointment of a public employee or official (*Evaluation of the Treasurer*)
- ☐ Employment of a public employee or official
- ☐ Dismissal of a public employee or official
- ☐ Discipline of a public employee or official
- ☐ Promotion of a public employee or official
- ☐ Demotion of a public employee or official
- ☐ Compensation of a public employee or official

- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 9:55 a.m.

Pat Schymanski moved and Jason Bowers seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**XX. ADJOURNMENT**

Jason Bowers moved and Barry Barnt seconded that the May 28, 2019 meeting of the Elida Board of Education be adjourned at 9:55 P.M.

Upon the call of the roll, the vote was recorded as follows:

|               |          |                |          |
|---------------|----------|----------------|----------|
| Mr. Barnt     | <u>Y</u> | Mr. Schymanski | <u>Y</u> |
| Mr. Bowers    | <u>Y</u> | Mrs. Stocker   | <u>Y</u> |
| Mr. Christoff | <u>Y</u> |                |          |

**Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.**

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer